

Anti-Bribery Policy

Purpose:

The purpose of this Bribery Policy is to outline Worldwide International Ltd T/A Publiship's commitment to preventing bribery and corruption in accordance with the laws of the United Kingdom.

Scope:

This policy applies to all employees, contractors, agents, and any other individuals representing Worldwide International Ltd T/A Publiship.

Definition of Bribery:

Bribery is the offering, giving, receiving, or soliciting of any item of value to influence the actions of an official or other person in a position of trust for personal or corporate gain.

Compliance with UK Bribery Act:

All employees must comply with the UK Bribery Act 2010. Bribery is a criminal offense, and individuals found guilty can face imprisonment and/or fines.

Prohibited Activities:

- a. Offering, promising, giving, accepting, or soliciting any bribe, whether cash or non-cash, directly or indirectly.
- b. Engaging in any corrupt practices, including facilitation payments.
- c. Using intermediaries to obtain business through bribery.

Reporting Mechanism:

Employees must promptly report any suspicious activities or requests for bribes to a Director of Worldwide International Ltd T/A Publiship

Consequences of Breach:

Breach of this policy may result in disciplinary action, termination of employment, and legal action, as well as damage to Worldwide International Ltd T/A Publiship's reputation.

Training and Communication:

Regular training sessions on anti-bribery policies and procedures will be conducted for all employees to ensure awareness and understanding.

Monitoring and Review:

Worldwide International Ltd T/A Publiship will periodically review and update this policy to ensure its effectiveness and compliance with relevant laws.

Acknowledgment:

All employees are required to acknowledge receipt and understanding of this policy.

Worldwide International Ltd T/A Publiship is committed to conducting business ethically and with integrity.

This policy will be reviewed annually or sooner if required due to changes in legislation or business needs. Any amendments will be communicated to employees in a timely manner.

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